

Benefits Overview

TPS MEDICAL HOLDINGS

2025

Summary of Medical Benefits

MEC Plan Basic

	In-Network	Out-of-Network
Deductible Employee only Family	n/a n/a	n/a n/a
Out-of-Pocket Maximum Employee only Family	n/a n/a	n/a n/a
Preventive Care	100% Covered	No Coverage
Office Visits Primary Services Specialist Services Chiropractic Services		No Coverage No Coverage No Coverage
Urgent Care Services		No Coverage
Emergency Services Emergency Room Emergency Medical Transportation		No Coverage No Coverage
Hospital Services Inpatient Care Outpatient Surgery		No Coverage No Coverage
Labs & Scans Office Visit Lab Outpatient Lab Outpatient X-Ray Outpatient Major Diagnostic		No Coverage No Coverage No Coverage No Coverage
Mental Health/Chemical Dependency Inpatient Outpatient		No Coverage No Coverage

Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage Preventive Non-Preventive Generic Non-Preventive Preferred brand Non-Preventive Non-preferred brand Non-Preventive Specialty	100% Covered No Coverage No Coverage No Coverage No Coverage	100% Covered No Coverage No Coverage No Coverage No Coverage

Employee Cost Per Pay

Employee	\$31.60
Employee + Spouse	\$44.15
Employee + Child(ren)	\$41.87
Family	\$54.41

Summary of Medical Benefits

MEC Plan Plus

	In-Network	Out-of-Network
Deductible		
Employee only	n/a	n/a
Family	n/a	n/a
Out-of-Pocket Maximum		
Employee only	n/a	n/a
Family	n/a	n/a
Preventive Care	100% Covered	No Coverage
Office Visits		
Primary Services	\$25 Copay	No Coverage
Specialist Services	\$50 Copay	No Coverage
Chiropractic Services	No Coverage	No Coverage
Urgent Care Services	\$75 Copay	No Coverage
Emergency Services		
Emergency Room	No Coverage	No Coverage
Emergency Medical Transportation	No Coverage	No Coverage
Hospital Services		
Inpatient Care	No Coverage	No Coverage
Outpatient Surgery	No Coverage	No Coverage
Labs & Scans		
Office Visit Lab	100% Covered	No Coverage
Outpatient Lab	\$50 Copay	No Coverage
Outpatient X-Ray	\$100 Copay	No Coverage
Outpatient Major Diagnostic	No Coverage	No Coverage
Mental Health/Chemical Dependency		
Inpatient	No Coverage	No Coverage
Outpatient	\$50 Copay	No Coverage

Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage		
Preventive	100% Covered	100% Covered
Non-Preventive Generic	\$10 Copay	No Coverage
Non-Preventive Preferred brand	No Coverage	No Coverage
Non-Preventive Non-preferred brand	No Coverage	No Coverage
Non-Preventive Specialty	No Coverage	No Coverage

Employee Cost Per Pay

Employee	\$65.95
Employee + Spouse	\$103.59
Employee+ Child(ren)	\$96.75
Family	\$134.39

Summary of Medical Benefits

MEC Plan Enhanced

	In-Network	Out-of-Network
Deductible		
Employee only	n/a	n/a
Family	n/a	n/a
Out-of-Pocket Maximum		
Employee only	n/a	n/a
Family	n/a	n/a
Preventive Care	100% Covered	No Coverage
Office Visits		
Primary Services	\$25 Copay	No Coverage
Specialist Services	\$50 Copay	No Coverage
Chiropractic Services	No Coverage	No Coverage
Urgent Care Services	\$75 Copay	No Coverage
Emergency Services		
Emergency Room	\$500 Copay	No Coverage
Emergency Medical Transportation	No Coverage	No Coverage
Hospital Services		
Inpatient Care	\$1,000 benefit per day	No Coverage
Outpatient Surgery	\$1,000 benefit	No Coverage
Labs & Scans		
Office Visit Lab	100% Covered	No Coverage
Outpatient Lab	\$50 Copay	No Coverage
Outpatient X-Ray	\$100 Copay	No Coverage
Outpatient Major Diagnostic	\$500 Copay	No Coverage
Advanced Imaging		
MRI/CT/PET	\$500 Copay	No Coverage
Nuclear Med		
DEXA/Diag. Mamo		
Mental Health/Chemical Dependency		
Inpatient	No Coverage	No Coverage
Outpatient	\$50 Copay	No Coverage

Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage		
Preventive	100% Covered	100% Covered
Non-Preventive Generic	\$10 Copay	No Coverage
Non-Preventive Preferred brand	No Coverage	No Coverage
Non-Preventive Non-preferred brand	No Coverage	No Coverage
Non-Preventive Specialty	No Coverage	No Coverage

Employee Cost Per Pay

Employee	\$100.30
Employee + Spouse	\$163.03
Employee + Child(ren)	\$151.63
Family	\$214.36



Welcome back!

We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We work with your employer to design a custom benefits plan for your organization and we're ready to help you access the services you need. We've been providing our knowledgeable and service-oriented approach for 40 years.

Direct access to member support

Dedicated phone number

ABC has a dedicated phone number at 844-302-7774 that is answered by a real person between 7 a.m. and 7 p.m. CST. Outside of the hours listed, simply press "3" to reach our 24/7 help line.

24/7 helpline

You have 24/7 access to our team of experienced doctors and nurses. Have a health-related concern or need help finding the right doctor? Give us a call at 844-302-7774. We are here to help you.

Dedicated benefits website

You can use ABC's dedicated benefits website at HealthEZMECPlans.com to learn about and manage your health plan. View your benefits, review pharmacy information, search to find a doctor and more.

You can set up a myHealthEZ account to access monthly statements, account balances, recently processed bills and HealthEZ's online payment system, EZpay.

Manage your health benefits without all the headaches.

Download the free myHealthEZ app to view your benefits, manage and pay bills, get 24/7 support, locate care providers near you, and access your digital insurance card-right from your phone.



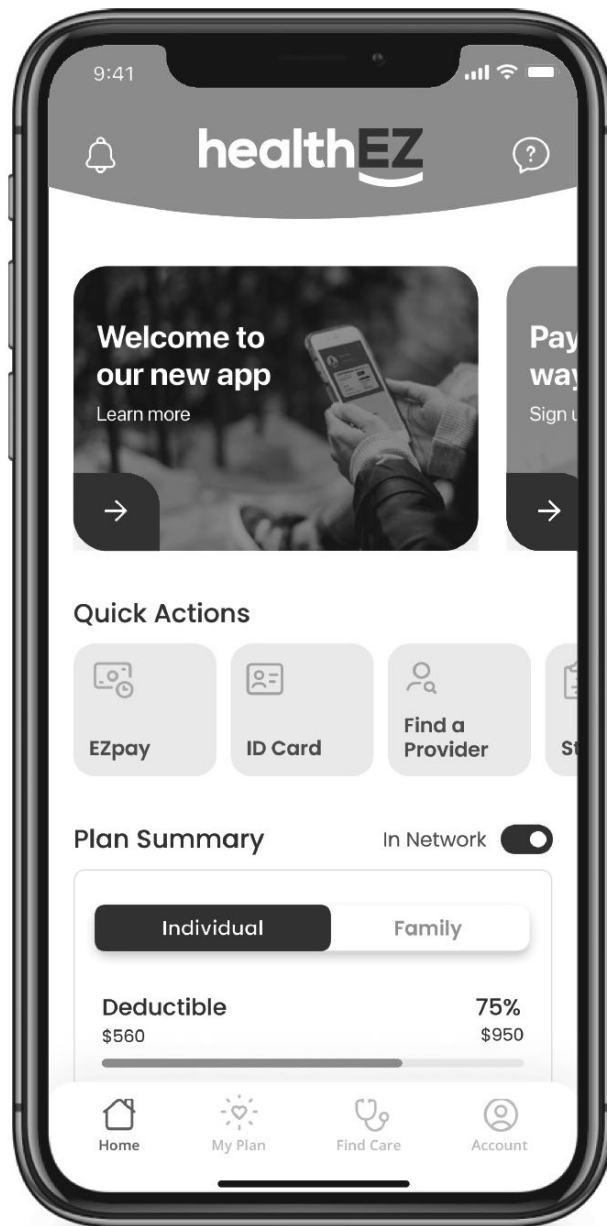
Tap. Pay. Done.

Pay bills, schedule automated payments, and view past statements in one simple, secure location.



24/7 help and support

Find answers faster with access to support materials, or by connecting with a member support representative.

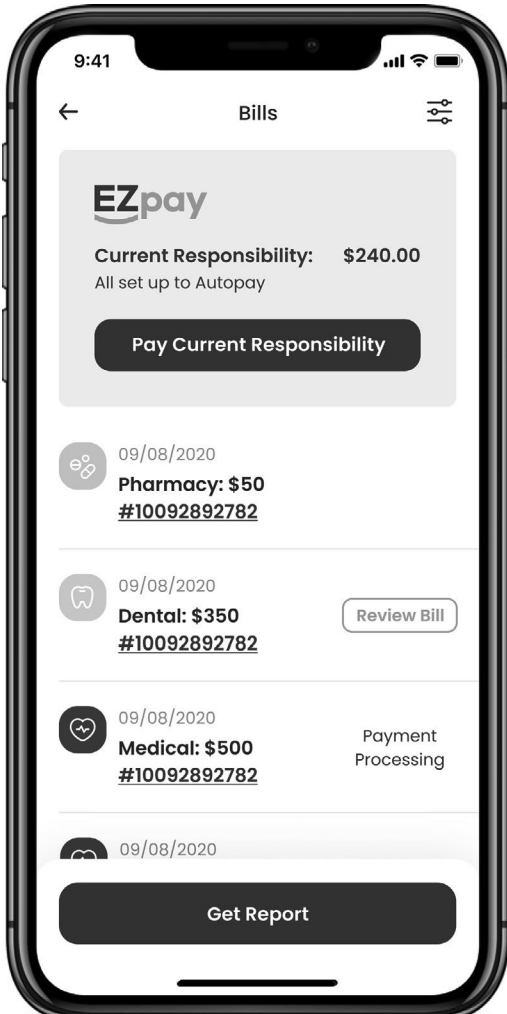


myHealthEZ Account

With or without the myHealthEZ app, you can manage your HealthEZ benefits on your preferred web browser as well. Visit myHealthEZ.com or HealthEZMECPlans.com and click "Login."

If you have not registered an account with HealthEZ yet, enter in your credentials, choose a password, and click "Activate Your Account".

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.



Seamless online payments

EZpay is HealthEZ's online payment system that allows you to easily and quickly pay your portion of medical bills with your payment of choice, including credit and debit cards, and HSA accounts.

After you set up EZpay, every time we process a bill of yours, we will send you an email asking you to approve the payment for the amount due.

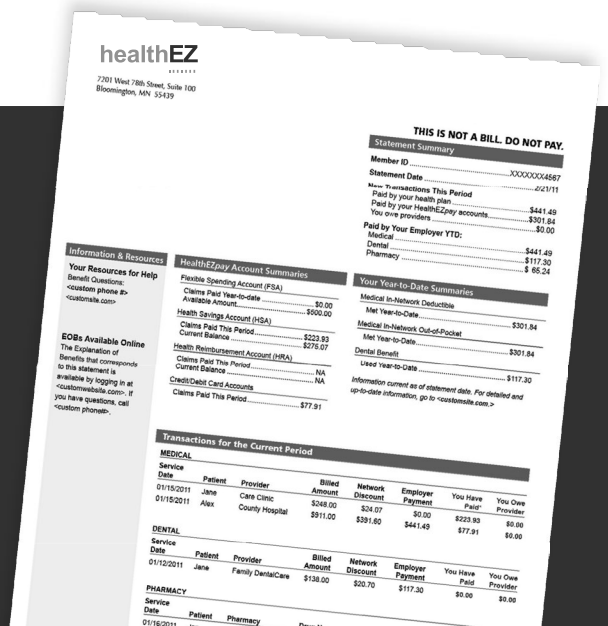
EZpay will pay the bill by default if you do not respond to the email in:

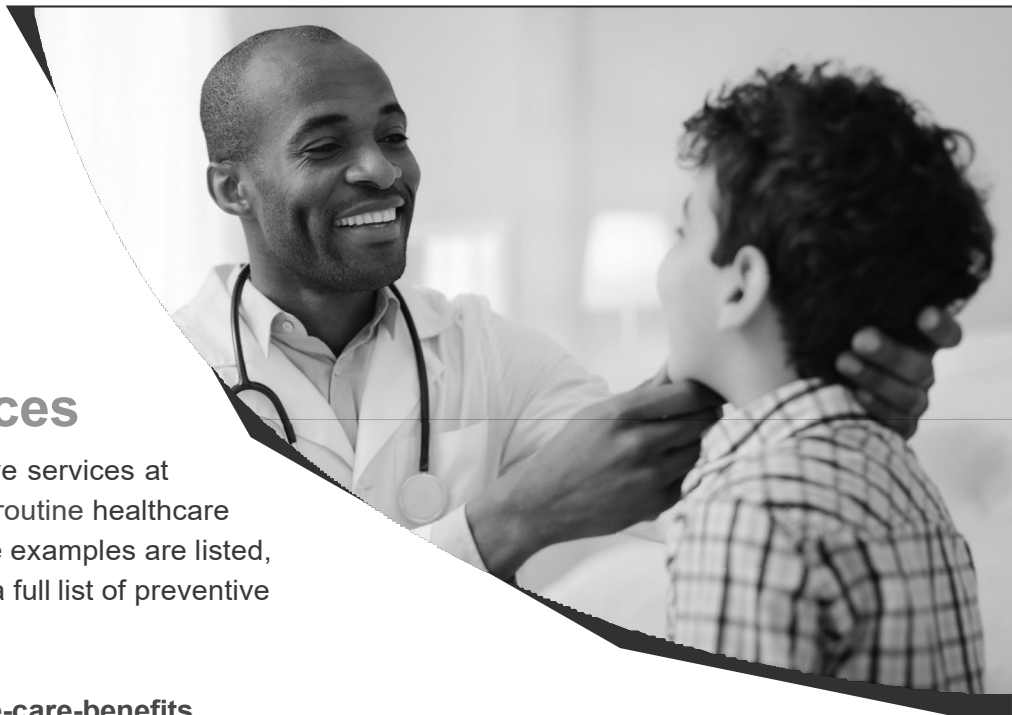
- 2 business days for bills under \$250
- 5 business days for bills over \$250

EZpay will combine your payment with payment from your health insurance so that we pay your healthcare provider in full.

One simple statement

We consolidate all of your monthly healthcare expenses into one simple statement. This statement eliminates confusion and provides information about year-to-date deductible and out-of-pocket maximums, and itemized transactions during the current billing period.





Preventive services

Your health plan covers preventive services at no charge to you. These include routine healthcare screenings and check-ups. Some examples are listed, but please see the link below for a full list of preventive services:

www.healthcare.gov/preventive-care-benefits

Preventive services for adults

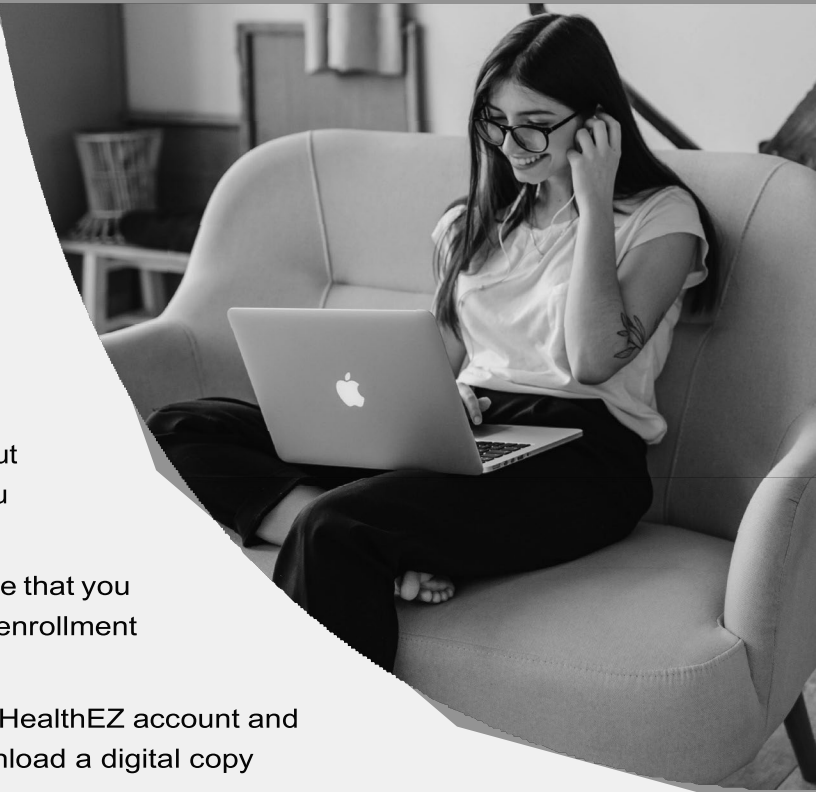
Screenings for blood pressure, cholesterol, depression, diabetes, Hepatitis Band C, Lung cancer
Counseling for alcohol misuse, STD prevention, tobacco cessation
Immunizations for Hepatitis A and B, Herpes Zoster, HPV, Influenza, Measles, Meningococcal, Mumps

Preventive services for women

Screenings for anemia, breast cancer, cervical cancer, chlamydia, gestational diabetes, Osteoporosis
Folic acid supplements for women who may become pregnant
Contraception and sterilization procedures

Preventive services for children

Screenings for blood pressure, depression, hearing, Hepatitis B, HIV, obesity, vision
Immunizations for hepatitis A and B, Human Papillomavirus, Influenza, Measles, Rotavirus, Tetanus
Assessments for alcohol and drug use, behavior, height, weight, body mass and oral health



Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your medical ID card. Once you receive that, you can setup your myHealthEZ account.

If you are a current HealthEZ member, please note that you will be receiving a new medical ID card after open enrollment has closed.

If you need a replacement card, log into to your myHealthEZ account and request a new card be printed and mailed or download a digital copy directly to your device!

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.

Your medical network is America's PPO for members in MN, WI, ND and SD.

America's PPO[®]

Your medical network is PHCS for members in all other states.



What is a medical network?

Your medical network is a group of healthcare providers. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected in your statements as a discount.

Please visit HealthEZMECPlans.com, and click "Find a doctor"

Your Pharmacy Benefit Manager is MagellanRx.



What is a Pharmacy Benefit Manager?

Pharmacy Benefit Managers (PBMs) reduce prescription drug costs and improve convenience and safety for consumers. Your PBM administers your prescription drug plan and offers a network of pharmacies that offer more affordable medications.