Benefits Overview

TPS MEDICAL HOLDINGS 2025



Summary of Medical Benefits

Μ	EC Plan Basic	
2	In-Network	Out-of-Network
Deductible Employee only Family	n/a n/a	n/a n/a
Out-of-Pocket Maximum Employee only Family	n/a n/a	n/a n/a
Preventive Care	100% Covered	No Coverage
Office Visits Primary Services Specialist Services Chiropractic Services	No Co	overage overage verage
Urgent Care Services	No Co	overage
Emergency Services Emergency Room Emergency Medical Transportation		overage overage
Hospital Services Inpatient Care Outpatient Surgery		overage overage
Labs & Scans Office Visit Lab Outpatient Lab Outpatient X-Ray Outpatient Major Diagnostic	No Co No Co	overage overage overage verage
Mental Health/Chemical Dependency Inpatient Outpatient		overage overage
Summary	of Pharmacy Bene	fits

Prescription Drug Coverage	Retail 30 Day Supply Mail Order 90 Day Su		
Preventive Non-Preventive Generic Non-Preventive Preferred brand Non-Preventive Non-preferred brand Non-Preventive Specialty	100% Covered No Coverage No Coverage No Coverage No Coverage	100% Covered No Coverage No Coverage No Coverage No Coverage	
Employ	ee Cost Per Pay		
Employee Employee + Spouse		81.60 14 15	

\$44.15 \$41.87 \$54.41

Summary of Medical Benefits

Μ	EC Plan Plus	
2 • • • • •	In-Network	Out-of-Network
Deductible Employee only Family	n/a n/a	n/a n/a
Out-of-Pocket Maximum Employee only Family	n/a n/a	n/a n/a
Preventive Care	100% Covered	No Coverage
Office Visits Primary Services Specialist Services Chiropractic Services	\$25 Copay \$50 Copay No Coverage	No Coverage No Coverage No Coverage
Urgent Care Services	\$75 Copay	No Coverage
Emergency Services Emergency Room Emergency Medical Transportation	No Coverage No Coverage	No Coverage No Coverage
Hospital Services Inpatient Care Outpatient Surgery	No Coverage No Coverage	No Coverage No Coverage
Labs & Scans Office Visit Lab Outpatient Lab Outpatient X-Ray Outpatient Major Diagnostic	100% Covered \$50 Copay \$100 Copay No Coverage	No Coverage No Coverage No Coverage No Coverage
Mental Health/Chemical Dependency Inpatient Outpatient	No Coverage \$50 Copay	No Coverage No Coverage
Summary	of Pharmacy Bene	fits

Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply
Preventive Non-Preventive Generic Non-Preventive Preferred brand Non-Preventive Non-preferred brand Non-Preventive Specialty	100% Covered \$10 Copay No Coverage No Coverage No Coverage	100% Covered No Coverage No Coverage No Coverage No Coverage
Employe	ee Cost Per Pay	

Employee	\$65.95
Employee + Spouse	\$103.59
Employee+ Child(ren)	\$96.75
Family	\$134.39

Summary of Medical Benefits

MEC	Plan Enhanced	
	In-Network	Out-of-Network
Deductible Employee only Family	n/a n/a	n/a n/a
Out-of-Pocket Maximum Employee only Family	n/a n/a	n/a n/a
Preventive Care	100% Covered	No Coverage
Office Visits Primary Services Specialist Services Chiropractic Services	\$25 Copay \$50 Copay No Coverage	No Coverage No Coverage No Coverage
Urgent Care Services	\$75 Copay	No Coverage
Emergency Services Emergency Room Emergency Medical Transportation	\$500 Copay No Coverage	No Coverage No Coverage
Hospital Services Inpatient Care Outpatient Surgery	\$1,000 benefit per day \$1,000 benefit	No Coverage No Coverage
Labs & Scans Office Visit Lab Outpatient Lab Outpatient X-Ray Outpatient Major Diagnostic	100% Covered \$50 Copay \$100 Copay \$500 Copay	No Coverage No Coverage No Coverage No Coverage
Advanced Imaging MRI/CT/PET Nuclear Med DEXA/Diag. Mamo	\$500 Copay	No Coverage
Mental Health/Chemical Dependency Inpatient Outpatient	No Coverage \$50 Copay	No Coverage No Coverage
Summary	of Pharmacy Bene	fits
Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply
Preventive Non-Preventive Generic Non-Preventive Preferred brand Non-Preventive Non-preferred brand Non-Preventive Specialty	100% Covered \$10 Copay No Coverage No Coverage No Coverage	100% Covered No Coverage No Coverage No Coverage No Coverage

Emple	oyee Cost Per Pay
Employee	\$100.30
Employee + Spouse	\$163.03
Employee + Child(ren)	\$151.63
Family	\$214.36

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Welcome back! We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We work with your employer to design a custom benefits plan for your organization and we're ready to help you access the services you need. We've been providing our knowledgeable and service-oriented approach for 40 years.

Direct access to member support

Dedicated phone number

ABC has a dedicated phone number at 844-302-7774 that is answered by a real person between 7 a.m. and 7 p.m. CST. Outside of the hours listed, simply press "3" to reach our 24/7 help line.

24/7 helpline

You have 24/7 access to our team of experienced doctors and nurses. Have a health-related concern or need help finding the right doctor? Give us a call at 844-302-7774. We are here to help you.

Dedicated benefits website

You can use ABC's dedicated benefits website at <u>HealthEZMECPlans.com</u> to learn about and manage your health plan. View your benefits, review pharmacy information, search to find a doctor and more.

You can set up a myHealthEZ account to access monthly statements, account balances, recently processed bills and HealthEZ's online payment system, EZpay.

Manage your health benefits without all the headaches.

Download the free myHealthEZ opp to view your benefits, manage and pay bills, get 24/7 support, locate care providers near you, and access your digital insurance card-right from your phone.



Tap. Pay. Done.

Pay bills, schedule automated payments, and view past statements in one simple, secure location.



24/7 help and support

Find answers faster with access to support materials, or by connecting with a member support representative.







GET IT ON

Google Play

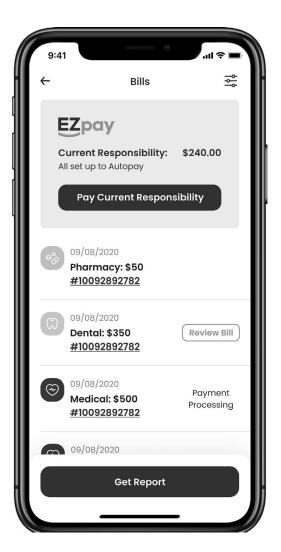


myHealthEZ Account

With or without the myHealthEZ opp, you can manage your HealthEZ benefits on your preferred web browser as well. Visit <u>myHealthEZ.com</u> or <u>HealthEZMECPlans.com</u> and click "Login."

If you have not registered an account with HealthEZ yet, enter in your credentials, choose a password, and click "Activate Your Account".

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.



EZpay

Seamless online payments

EZpay is HealthEZ's online payment system that allows you to easily and quickly pay your portion of medical bills with your payment of choice, including credit and debit cards, and HSA accounts.

After you set up EZpay, every time we process a bill of yours, we will send you an email asking you to approve the payment for the amount due.

EZpay will pay the bill by default if you do not respond to the email in:

- 2 business days for bills under \$250
- 5 business days for bills over \$250

EZpay will combine your payment with payment from your health insurance so that we pay your healthcare provider in full.

> healthEZ ^{7201 West 78th Street, Suite 100 Bloomington, MN 55439}

One simple statement

We consolidate all of your monthly healthcare expenses into one simple statement. This statement eliminates confusion and provides information about year-to-date deductible and out-of-pocket maximums, and itemized transactions during the current billing period.

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					State	ment Date		
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Benefits that corresponds to this statement is			Health Reimbursement Account (HRA) Claims Pair This Poriod Current Balance NA Credit/Debit Card Approxime		Used Yes	ar-to-Date		\$301,84
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Preventive services

Your health plan covers preventive services at no charge to you. These include routine healthcare screenings and check-ups. Some examples are listed, but please see the link below for a full list of preventive services:

www.healthcare.gov/preventive-care-benefits

Preventive services for adults

Screenings for blood pressure, cholesterol, depression, diabetes, Hepatitis Band C, Lung cancer Counseling for alcohol misuse, STD prevention, tobacco cessation Immunizations for Hepatits A and B, Herpes Zoster, HPV, Influenza, Measles, Meningococcal, Mumps

Preventive services for women

Screenings for anemia, breast cancer, cervical cancer, chlamydia, gestational diabetes, Osteoporosis Folic acid supplements for women who may become pregnant Contraception and sterilization procedures

Preventive services for children

Screenings for blood pressure, depression, hearing, Hepatitis B, HIV, obesity, vision Immunizations for hepatitis A and B, Human Papillomavirus, Influenza, Measles, Rotavirus, Tetanus Assessments for alcohol and drug use, behavior, height, weight, body mass and oral health

healthEZ

Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your medical ID card. Once you recieve that, you can setup your myHealthEZ account.

If you are a current HealthEZ member, please note that you will be receiving a new medical ID card after open enrollment has closed.

If you need a replacement card, log into to your myHealthEZ account and request a new card be printed and mailed or download a digital copy directly to your device!

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.

Your medical network is America's PPO for members in MN, WI, ND and SD.

Your medical network is PHCS for members in all other states.

What is a medical network?

Your medical network is a group of healthcare providers. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected in your statements as a discount.

Please visit HealthEZMECPlans.com, and click "Find a doctor

Your Pharmacy Benefit Manager is MagellanRx.

What is a Pharmacy Benefit Manager?

Pharmacy Benefit Managers (PBMs) reduce prescription drug costs and improve convenience and safety for consumers. Your PBM administers your prescription drug plan and offers a network of pharmacies that offer more affordable medications.



America's **PPO**°

